



1. Why should you choose the Ryanair Mentored Programme?

As the leading employer of Cadets in Europe, successful graduates from a Ryanair Mentored Pilot Training Programme at one of our approved partner flight training schools will be given preference during initial selection. In addition to having exclusive access to a fast track recruitment process, programme graduates will enjoy a distinct advantage at the actual interview and assessment stage as they will be taught using Ryanair procedures and will get exposure to our safety culture and operational philosophy from day one of the programme.

2. How should I choose an Approved Training Organisation (ATO) for my APS MCC?

You should try to find an ATO that has a formal relationship with an airline. For your convenience, you will find a list of our approved partner ATOs on our career page.

3. What is the APS MCC?

The Airline Pilot Standard MCC (APS MCC) is an enhanced MCC that trains pilots in multi-crew competencies to airline standards. It is designed to give new pilots all the knowledge and skills necessary to pass an airline assessment and to be able to adapt easily to a modern airline working environment. It is the gold standard for pilot training.

4. What qualifications are needed in order to complete an APS MCC?

You will need to hold a frozen ATPL licence, CPL & ME/IR.

5. What is the difference between the APS MCC and the regular MCC?

The APS MCC is structured to address areas that new pilots can be weak in during airline assessments. Accordingly there is more emphasis in the APS MCC on knowledge, manual handling and CRM all of which are trained and assessed using the ICAO pilot Core Competencies.

In addition, the standard of the simulator used on the APS MCC is specified to ensure that the training in an APS MCC is provided on a device that represents a real airline standard aircraft. Jet orientation training is required and specified in the APS MCC course (not in the standard MCC). The specification of the Jet simulator is set out and the qualification of the instructor is specified. In a standard JOC, there is no required qualification for an instructor.

6. How long is the course?

The simulator time per crew during practical training is 40 hours, or 35 for an integrated airline transport pilot licence (ATPL) holder. Course duration is about 24-25 days.



Typically, the simulator training would take 10 days and the theoretical training approximately 9 days with 4 break days during the training.

7. What is the course content of the APS MCC?

You will be studying airline structure, operational CRM, meteorology, flight planning, and fuel management among other essential elements of information for a student airline pilot. In addition to that theoretical training you will be trained in pilot core competencies such as flightpath management, communication, situation awareness, problem solving and decision making among many more, all conducted in a high quality simulator. Once you are qualified from an APS MCC course, you will be awarded a Certificate of Course Completion that will state clearly that the course was conducted to the higher **APS MCC standards**.

8. Why is the APS MCC essential to my training?

It is essential if you want to give yourself every chance of passing an assessment. Remember, our statistics show that over 50% of newly qualified pilots who hold a CPL, frozen ATPL theoretical exams, ME/IR and a standard MCC course fail at the initial assessment. Going to a partner ATO and doing an APS MCC will really help you get that all important first airline job.

9. What skills does the APS MCC develop?

All the skills, knowledge and attitudes required to help you fit easily into an airline career. The APS MCC requires you to be assessed against the nine core competencies developed by ICAO and EASA. Please see below list of core competencies:

- Application of Regulations and Procedures
- Communication
- Aeroplane Flight Path Management – with Automation
- Aeroplane Flight Path Management – in Manual control
- Application of Knowledge
- Leadership and Teamwork
- Problem Solving and Decision Making
- Situation Awareness and Information Management
- Workload Management (Cockpit Management Skills)

10. I already have an MCC, can I still do an APS MCC?

If you are not confident that your standard MCC will prepare you for your assessment, you should consider investing in an APS MCC with one of our approved partners. The extra emphasis on the Core Competencies, manual handling, better simulators and instructors will really help you at your upcoming assessment.

